



The Scottish Parliament
Pàrlamaid na h-Alba

**Tell us what makes it hard for
disabled people to get a job**

Disabled employment gap inquiry



Easy read survey

Tell us what you think before
Thursday 16 February 2023

February

16

Who we are



The Scottish Parliament
Pàrlamaid na h-Alba

We are the **Economy and Fair Work Committee** of the **Scottish Parliament**.



We meet to talk about the **economy**, **employment** and **barriers** to getting a job.



The **economy** means how money is made and spent in a country.

Employment means when people have a job.

Barriers are things that get in the way and stop things happening.



A **committee** is a small group of people who are **Members of the Scottish Parliament** also called **MSPs**.



The Scottish people decide who is an MSP by voting for them in elections.



The **Scottish Parliament** makes laws in Scotland. It speaks out for the people of Scotland.



It also checks what the **Scottish Government** is doing.



© The Scottish Government

The **Scottish Government** decides how to run the country.

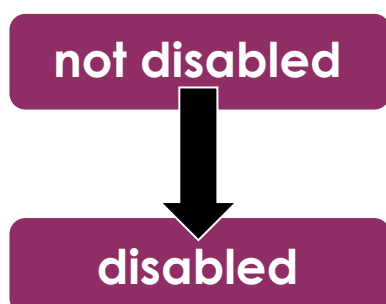


The Scottish Government and the Scottish Parliament are separate organisations.

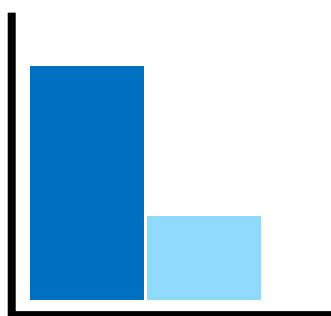
What this booklet is about



We know it is harder for disabled people in Scotland to get a job than it is for people who are not disabled in Scotland.



The **employment rate** for disabled people is much lower than it is for people who are not disabled. This is called the **disabled employment gap**.



The **employment rate** is a way to measure how many people want to work and how many of those people are working.



We want to learn what else can be done to help disabled people to get jobs.



We are starting an **inquiry** to find out what makes it hard for disabled people to get and keep a job.



An **inquiry** is when we find out information about something.

Questions

?

1. _____

We have written some questions for you to answer. This is called a **survey**.

The survey
What we want you to tell us

Q Do you think it has got easier for disabled people in Scotland to get a job since 2016?

2016

Write in the box below.

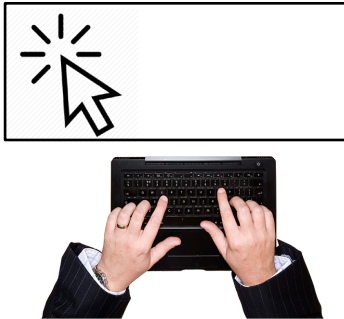
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The questions are on **page 7** to **page 11** of this booklet.

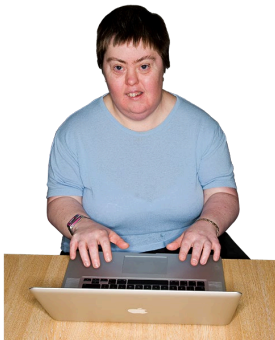


What you tell us is important. It will help the Scottish Parliament make better decisions about the lives of people in Scotland.

How to fill in the survey



Type your answers in the boxes under each question.



When you have filled in the survey, save it to your computer.



Attach it to an email and send it to this address

economyandfairwork.committee@parliament.scot



The questions start on the next page.

The survey

What we want you to tell us

Q Do you think it has got easier for disabled people in Scotland to get a job since 2016?

Write in the box below.



The survey

Q What still makes it hard for disabled people to get a job?

Write in the box below.



The survey

Q What do you think the Scottish Government should do to help disabled people to get a job?

Write in the box below.



The survey

Q What do you think the Scottish Government should do to help employers give jobs to disabled people? An **employer** is a person or a company that gives people jobs. Write in the box below.



The survey

Q Do you think Covid-19 has made it harder for disabled people to get a job?

Write in the box below.



Thank you for answering our questions.

What we do with your information



Your information means anything you tell us that lets other people know who you are, like your name or email address.



If you fill in this survey, we will put your name and your answers to the questions on a website called **Citizen Space**.



You can ask us not to do this.

Please choose 1 box to tell us what you want us to do.

☐

I want my name **and** my answers to be put on Citizen Space.

☐

I want my answers to be put on Citizen Space **but not** my name.

☐

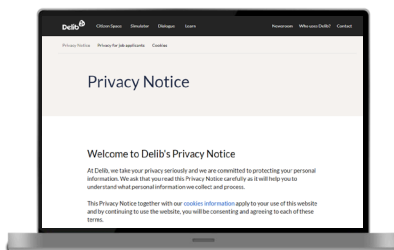
I **don't** want my name **or** my answers to be put on Citizen Space.



A **Privacy Notice** is a document that tells you what an organisation does with your information.



Go to this website to read an Easy Read version of our privacy notice
https://archive2021.parliament.scot/Privacy-Notice/Submitting_Your_Views_to_A_Committee_Easy_Read.pdf



Go to this website to read the Citizen Space privacy notice
www.delib.net/legal/privacy_notice

What happens next



We will think about what you tell us.

We will think about it

- when we have a meeting with a **Scottish Government Minister** to ask some questions in February 2023.
- when we talk about this subject again later on in 2023.

Scottish Government Ministers are part of the Scottish Government.

Contact us



If you have any questions about this booklet or what we do with your information, send an email to this address
economyandfairwork.committee@parliament.scot

or call this telephone number
0800 092 7500



If you want information in other languages or in British Sign Language (BSL), please ask us.